

IA'S CONTRIBUTION TO
THE GLOBAL EFFORTS IN
ADDRESSING CLIMATE
CHANGE



37th Annual Conference of the
International Association for Impact Assessment

TRAINING COURSES 2-3 APRIL 2017
LE CENTRE SHERATON MONTRÉAL HÔTEL
MONTRÉAL, CANADA



Montréal skyline from the Parc Jean-Drapeau. With permission from © Tourisme Montréal.

PRE-CONFERENCE TRAINING COURSES INCLUDING #16 LABOR RIGHTS IN IMPACT ASSESSMENT

COURSE DESCRIPTION

Course #16 Labor Rights in Impact Assessment. This 1-day course (3 April) purpose is to understand labor rights safeguards and how they need to be reflected in an environmental and social impact assessment. The course will introduce labor safeguard requirements typified by IFC PS2 on Labor and Working Conditions. The scene will be set with labor terminology. Next the safeguard requirements will be presented: namely, the need to encourage healthy worker-management relationships; promote fair treatment, non-discrimination and equal opportunity; protect vulnerable workers; promote safe and healthy working conditions and the health of workers; avoiding the use of forced labor. How to implement a labor grievance mechanism and categorize labor grievances will be addressed. The difference between child labor and youth labor will be explained.

GOALS AND LEARNING OUTCOMES

With an understanding of typical lender requirements related to labor rights as the basis, we will next address ways to integrate labor issues in the social impact process. With labor impacts identified, we will move to typical mitigation and enhancement measures. We will look at occupational health and safety and workers' accommodation using some bad and good examples. Typical management measures such as labor project commitments, worker codes of conduct and skills development activities will be presented.

FEES

IAIA's courses cost US\$275 for the 1-day courses and US\$475 for the 2-day courses. The course fee includes course materials, light lunches, and coffee breaks. Participants in the training courses who are not registered for the IAIA conference will be assessed an additional US\$75 fee. **Pre-registration and prepayment by 15 March 2017 is required.**

INSTRUCTOR

Marielle Rowan, Principal Social Scientist, Mott MacDonald (Canada)

For a complete description of this and 16 other offered courses,
go to <http://conferences.iaia.org/2017/training.php>



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Local Host



Why train with IAIA?

IAIA is the International Association for Impact Assessment, organized in 1980 to bring together researchers, practitioners, and users of various types of impact assessment from all parts of the world. IAIA involves people from many disciplines and professions. Our members include corporate planners and managers, public interest advocates, government planners and administrators, private consultants and policy analysts, university and college teachers and their students. IAIA has members from over 120 nations.

For 36 years IAIA has been holding annual conference events and training courses all over the world to promote best practices in impact assessment.

With IAIA training courses, participants will have a chance to connect to a global network of impact assessment practitioners and exchange information and experience with other practitioners from around the world.



Pre-registration and pre-payment by 15 March are required for all training courses.

For more information and to register, visit <http://conferences.iaia.org/2017>